



HOLY CROSS HIGH SCHOOL

2319 S. DUPONT HWY. • DOVER, DELAWARE 19901

302.213.1720 • hchs.org

Position: High School Science Teacher

Grades: 9 - 11

School: Holy Cross High School

Reports to: Principal

Employment Type: Full-time, 10 months

Overview

Holy Cross High School is seeking a knowledgeable, enthusiastic, and mission-driven science teacher to join our team. The science teacher is responsible for instructing students in Earth Science, Biology, and Chemistry within a classical, faith-centered educational framework. The teacher integrates rigorous scientific instruction with the Catholic intellectual tradition, fostering curiosity, wonder, disciplined inquiry, and an appreciation for truth as revealed through God's created order.

Duties and Responsibilities

- Teach high school science courses, which may include Earth Science, Biology, and Chemistry, depending on the school's needs
- Design and deliver clear, well-structured lessons rooted in classical pedagogy, emphasizing observation, reasoning, and ordered inquiry
- Foster scientific thinking, accuracy, and perseverance through laboratory work, guided discussion, and cumulative review
- Develop and administer assessments that evaluate content mastery, scientific reasoning, and practical application
- Conduct and supervise laboratory activities safely and effectively, ensuring proper use of materials and equipment
- Integrate faith and reason by highlighting the harmony between scientific study and the Catholic worldview
- Support the spiritual formation of students through prayer, participation in school liturgies, and modeling of Catholic values
- Maintain an organized, respectful, and academically rigorous classroom environment
- Collaborate with colleagues in curriculum planning and alignment across grade levels

- Communicate regularly with parents regarding student progress, achievements, and any concerns
- Participate in school events, faculty meetings, professional development, and extracurricular activities as needed
- Uphold the mission, values, and standards of Holy Cross High School

Qualifications

- Bachelor's degree

Preferred Qualities

- Experience with classical education or a Catholic liberal arts curriculum
- Strong content knowledge in Earth Science, Biology, and/or Chemistry
- Ability to explain complex scientific concepts clearly and engagingly

Compensation: Competitive salary with full benefits and 403B

For immediate consideration, interested applicants should send a cover letter and resume to Ms. Allison Eilers, Principal, at aeilers@hchs.org.