**SAMPLE GROWTH AREAS/GOALS FOR YEAR 3 MENTORING**

Goal 1 must focus on how you will deepen your knowledge in the chosen focus area (research, reading, course work, professional discussions, workshops, etc.); Goal 2 must focus on the implementation of what you have learned.

**Growth Area:** The use of differentiated Instruction in Grade 2 Reading

 **Goal 1:** Attend two workshops on Response to Intervention (RTI) strategies and speak with two

 teachers who have used RTI strategies in their classrooms

 **Goal 2**: Implement RTI differentiation strategies specific to the reading content standards of

 foundational skills

**Growth area:** The use of AI in the Middle School Classroom

 **Goal 1**: Attend three webinars on AI and complete the course *AI Foundations for Educators*

 **Goal 2:** Crate an AI policy for classroom use and design assignments using various features of AI

**Growth Area:** The use of art therapy in high school art classes

 **Goal 1:** Gain art therapy certification via an online course

 **Goal 2**: Develop and teach four new lessons using art therapy strategies

**Growth Area:** The use of the Flipped Model Classroom

 **Goal 1:** Become more knowledgeable about the flipped classroom instructional strategies through

 reading, webinars, and attendance at a Flipped Classroom seminar

 **Goal 2:** Implement and assess flipped classroom strategies in two of my Math classes

**Growth Area:** The usse of Accelerated Reader (AR) Program

**Goal 1:** Through research, two professional development sessions, and consultation with colleagues

 gain knowledge about the AR program

 **Goal 2**: Implement the use of AR testing into my classroom, and require students to complete at least

 three AR tests at their level.

**Growth Area:** Teaching College/Career Development for Grade 11 students

 **Goal 1:** Attend two college and career seminars for counselors and have virtual meetings with three or

 four other high school counselors who teach 11th graders about college and career awareness

 **Goal 2**: Develop and implement five or more effective lessons/activities to enhance Grade 11 college

 and career awareness

**Growth Area:** Using a new program (Amplify Reading) to improve student reading skills

 **Goal 1:** Participate in three sessions on the online Amplify Reading Program and do independent

 research on how to best use this program

 **Goal 2**: Show proficiency on using this program in the classroom to improve student reading skills

**Growth Area:** Improving Learning Using Classroom Technology

 **Goal 1:** Complete all training and pass the Google Level 1 Educator Exam

 **Goal 2**: Use a wide variety of Google tools in my 3rd grade classroom to further engage students

 with learning using technology

**Growth Area:** Working successfully with exceptional students in the mainstream classroom

 **Goal 1:** Complete a graduate level course on Teaching Exceptional Adolescents

 **Goal 2**: Implement strategies learned in this course with designated 9th and 10th Grade Social Studies

 students

**Growth Area:**  Design and use of effective literacy centers for fourth graders

 **Goal 1**: Learn about effective ELA centers through research and by visiting 4 classrooms where ELA

 centers are being used in the primary grades

 **Goal 2:** Create and use grade-appropriate ELA centers to strengthen skills used in previous lessons and

 to allow one-on-one time with students who need individual attention