**TENTATIVE FIVE YEAR PROFESSONAL GROWTH PLAN**

1. Take some time to do another self-assessment.
* *What do I want to achieve each of the next five school years?*
* *What are my strengths? weaknesses?*
* *What are the needs of my students?* *What do I want my students to achieve?*
* *What do I want to learn more about? Am I interested in re-tooling in any way? (counselor, special ed/resource teacher, admissions or advancement work, administrator, etc.)*
* *How can I ensure that my professional development meets the requirements of the state so that I can remain fully credentialed?*

1. Once you have completed your self-assessment, **develop 1 -3 SMART goals for each year**.

***S****pecific–What do you want to achieve?*

***M****easurable–How will you know when you’ve achieved your goal?*

***A****chievable–Is your goal realistic and within your reach?*

***R****elevant–What makes this goal appropriate for you/your students?*

***T****ime-bound–When do you want to achieve this goal?*

1. **Project how you will achieve each goal**.

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**2025-2026:**

**2026-2027**

**2027-2028**

**2028-2029**

**2029-2030**