

## SAMPLE GROWTH AREAS/GOALS FOR YEAR 4 MENTORING

Goal 1 must focus on how you will deepen your knowledge in the chosen focus area (research, reading, course work, professional discussions, workshops, etc.); Goal 2 must focus on the implementation of what you have learned.

**Growth Area:** The use of differentiated Instruction in Grade 2 Reading

**Goal 1:** Attend two workshops on Response to Intervention (RTI) strategies and speak with two teachers who have used RTI strategies in their classrooms

**Goal 2:** Implement RTI differentiation strategies specific to the reading content standards of foundational skills

**Growth Area:** Using art therapy in high school art classes

**Goal 1:** Gain art therapy certification via an online course

**Goal 2:** Develop and teach four new lessons using art therapy strategies

**Growth Area:** Using the Flipped Model Classroom

**Goal 1:** Become more knowledgeable about the flipped classroom instructional strategies through reading, webinars, and attendance at a Flipped Classroom seminar

**Goal 2:** Implement and assess flipped classroom strategies in two of my Math classes

**Growth Area:** Use of Accelerated Reader (AR) Program

**Goal 1:** Through research, two professional development sessions, and consultation with colleagues gain knowledge about the AR program

**Goal 2:** Implement the use of AR testing into my classroom, and require students to complete at least three AR tests at their level.

**Growth Area:** Teaching College/Career Development for Grade 11 students

**Goal 1:** Attend two college and career seminars for counselors and have virtual meetings with three or four other high school counselors who teach 11<sup>th</sup> graders about college and career awareness

**Goal 2:** Develop and implement five or more effective lessons/activities to enhance Grade 11 college and career awareness

**Growth Area:** Using a new program (Amplify Reading) to improve student reading skills

**Goal 1:** Participate in three sessions on the online Amplify Reading Program and do independent research on how to best use this program

**Goal 2:** Show proficiency on using this program in the classroom to improve student reading skills

**Growth Area:** Improving Learning Using Classroom Technology

**Goal 1:** Complete all training and pass the Google Level 1 Educator Exam

**Goal 2:** Use a wide variety of Google tools in my 3rd grade classroom to further engage students with learning using technology

**Growth Area:** Working successfully with exceptional students in the mainstream classroom

**Goal 1:** Complete a graduate level course on Teaching Exceptional Adolescents

**Goal 2:** Implement strategies learned in this course with designated 9<sup>th</sup> and 10<sup>th</sup> Grade Social Studies students

**Growth Area:** Design and use of effective literacy centers for fourth graders

**Goal 1:** Learn about effective ELA centers through research and by visiting 4 classrooms where ELA centers are being used in the primary grades

**Goal 2:** Create and use grade-appropriate ELA centers to strengthen skills used in previous lessons and to allow one-on-one time with students who need individual attention