

SAMPLE GROWTH AREAS/GOALS FOR YEAR 3 MENTORING

Goal 1 must focus on how you will deepen your knowledge in the chosen focus area (research, reading, course work, professional discussions, workshops, etc.); Goal 2 must focus on the implementation of what you have learned.

Growth Area: The use of differentiated Instruction in Grade 2 Reading

Goal 1: Attend two workshops on Response to Intervention (RTI) strategies and speak with two teachers who have used RTI strategies in their classrooms

Goal 2: Implement RTI differentiation strategies specific to the reading content standards of foundational skills

Growth Area: Using art therapy in high school art classes

Goal 1: Gain art therapy certification via an online course

Goal 2: Develop and teach four new lessons using art therapy strategies

Growth Area: Using the Flipped Model Classroom

Goal 1: Become more knowledgeable about the flipped classroom instructional strategies through reading, webinars, and attendance at a Flipped Classroom seminar

Goal 2: Implement and assess flipped classroom strategies in two of my Math classes

Growth Area: Use of Accelerated Reader (AR) Program

Goal 1: Through research, two professional development sessions, and consultation with colleagues gain knowledge about the AR program

Goal 2: Implement the use of AR testing into my classroom, and require students to complete at least three AR tests at their level.

Growth Area: Teaching College/Career Development for Grade 11 students

Goal 1: Attend two college and career seminars for counselors and have virtual meetings with three or four other high school counselors who teach 11th graders about college and career awareness

Goal 2: Develop and implement five or more effective lessons/activities to enhance Grade 11 college and career awareness

Growth Area: Using a new program (Amplify Reading) to improve student reading skills

Goal 1: Participate in three sessions on the online Amplify Reading Program and do independent research on how to best use this program

Goal 2: Show proficiency on using this program in the classroom to improve student reading skills

Growth Area: Improving Learning Using Classroom Technology

Goal 1: Complete all training and pass the Google Level 1 Educator Exam

Goal 2: Use a wide variety of Google tools in my 3rd grade classroom to further engage students with learning using technology

Growth Area: Working successfully with exceptional students in the mainstream classroom

Goal 1: Complete a graduate level course on Teaching Exceptional Adolescents

Goal 2: Implement strategies learned in this course with designated 9th and 10th Grade Social Studies students

Growth Area: Design and use of effective literacy centers for fourth graders

Goal 1: Learn about effective ELA centers through research and by visiting 4 classrooms where ELA centers are being used in the primary grades

Goal 2: Create and use grade-appropriate ELA centers to strengthen skills used in previous lessons and to allow one-on-one time with students who need individual attention