



**VIADEL CONSULTING GROUP** guides you and your team to discover your authentic selves: to challenge and build your potential through creative play, self-reflection, and relationship-building.

## VIASTRENGTHS WORKSHOPS



**VIASTRENGTHS WORKSHOPS** guide you and your team to discover your GALLUP® Strengths themes and apply them to improve personal performance and explore and augment team dynamics. People who focus on their Strengths are 6x as likely to be engaged in their jobs. Strengths-based Teams know and intentionally use their unique talents and strengths, know and appreciate each other's strengths, and combine their team strengths to achieve success.

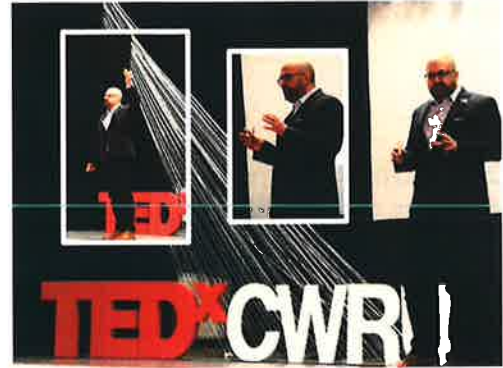
**VIABRICKS WORKSHOPS** help you and your team harness the power of play using the LEGO® SERIOUS PLAY® Method. LEGO® bricks let you model abstract concepts and visualize questions. Playing together builds trust and confidence among teams. The facilitator asks increasingly in-depth and complex questions, and participants use LEGO bricks to model and “workshop” their responses. It’s fun, and it’s powerful.



## BUILDSTRENGTHS WORKSHOPS

**BUILDSTRENGTHS WORKSHOPS** empower your team by combining the power of GALLUP® Strengths and the LEGO® SERIOUS PLAY® Method. Discover your Strengths and play together to understand each other and explore your team’s potential. You will uncover relevant patterns to strengthen the vital links and relationships that make your team and organization tick.

**DAVID KUBACKI - Facilitator & Coach**



## ABOUT ViaDel Consulting Group

**VIADeL CONSULTING GROUP** guides you and your team to discover your authentic selves: to challenge and build your potential through creative play, self-reflection, and relationship-building.

Using proven team building strategies, ViaDel brings groups together to approach problems in new & creative ways. We will help you anticipate obstacles as you uncover the relevant patterns to strengthen the vital links and relationships that make your organization tick.

ViaDel works with your organization to provide expertise that will hone the skills and talents of your team. We will empower your team to do their work efficiently and effectively, and to create strategies that drive the organization towards success.

## ABOUT David J. Kubacki - Founder, Consultant, Facilitator, Coach

Amidst a career as varied as corporate human resources to school leadership to national nonprofit oversight, David began consulting in 2008. In 2015 he founded the ViaDel Consulting Group and offers corporate, nonprofit, and education/school consulting with a focus on team building, organizational planning, and leadership development.

David received an honorary Doctorate of Humane Letters (L.H.D.) from and gave the commencement address at De Sales University in May 2015. In November 2019, David gave a TEDxTalk on the science behind LEGO® SERIOUS PLAY® at TEDxCWRU in Cleveland, Ohio.

David's commitment to fostering authentic communication has informed a consulting career that has seen client success in strategic innovation and enhancing team culture.

## Licensed for Success

ViaDel employs the LEGO® Serious Play® method, GALLUP® CliftonStrengths® Assessment & Coaching, Standards for Excellence, and other proven techniques to achieve unparalleled results with your team and organization.

**ViaDel Consulting Group**  
**David J. Kubacki, Founder**

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GALLUP® CERTIFIED  
**Strengths Coach**

**Certified Facilitator**    
in the  
**LEGO® SERIOUS PLAY® Method**

 Standards for  
**excellence**  
Licensed Consultant