

## **ETHICAL STANDARDS FOR EMPLOYEES**

The laity, by virtue of their baptism, have a true vocational calling from Christ to serve actively as members of His Body, the Church. As the People of God, the faithful share actively in the ministry of Christ and the Church by living lives of Christian witness, proclaiming the message of the gospel in word and deed, and working collaboratively with those who are in ordained leadership. They share in the mission which God has entrusted to the Church to fulfill in the world, in accord with the gifts and talents that they possess. These gifts and talents are shared with all members of the Church thus providing for the continual building up of the Kingdom of God.

The Church relies on the direction and energies of the laity to aid in fulfilling its mission. The laity are challenged to embrace the seriousness of their respective vocational callings and to serve those who are in their parish and local communities. The laity are reminded of the need for continual growth in their spirituality; this is especially enriched at the celebration of the Eucharist.

**Church Personnel will exhibit the highest ethical Standards and personal integrity reflective of the teachings of the Gospel.**

**Church Personnel will at all times conduct themselves in a professional manner including developing and maintaining the level of professional competence commensurate with their ministerial duties.**

**Church Personnel will witness God's love for every person by sensitivity, reverence and respect of each individual with and to whom they minister.**

**Church Personnel will be conscious of the unique power they have in relationships due to the trust they are given and the visibility of their witness and leadership.**

**Church Personnel assume the full burden for setting and maintaining clear, appropriate physical and emotional boundaries in all ministerial relationships.**

**Church Personnel will avoid taking unfair advantage of ministerial relationships for the benefit of themselves or others.**

**Church Personnel will not physically, sexually or emotionally abuse or neglect any person.**

**Church Personnel have a duty to report their own ethical and professional misconduct and the misconduct of others.**

I understand the Standards for ethical and behavioral norms as adopted by the Diocese of Wilmington. I voluntarily agree to abide by these Standards and conduct myself in complete accordance with them.

Please Print:

Name: \_\_\_\_\_ Date: \_\_\_\_\_

Signature: \_\_\_\_\_